

CURRICULUM VITAE

DANIEL MATTHEW CUSTANCE LAWSON

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RESEARCH AREAS

Applied Econometrics, Labor Economics, Microeconomics, History of Economic Thought

EDUCATION

PHILOSOPHIAE DOCTOR (ECONOMICS)
University of Notre Dame, Notre Dame, Indiana
August 2005

MASTER OF ARTS (ECONOMICS)
University of Notre Dame, Notre Dame, Indiana
January 2003

BACHELOR OF ARTS (MATHEMATICS AND POLITICAL SCIENCE)
Summa Cum Laude
Kalamazoo College, Kalamazoo, Michigan
June 1999

DIPLÔME D'ÉTUDES FRANÇAIS (DEUXIÈME DEGRÉ)
Mention bien
Université des Sciences Humaines de Strasbourg, Strasbourg, France
February 1998

CURRENT RESEARCH

PUBLICATIONS

"Discriminating Managers as Dollar Store Merchandise: A New Economic Model of Persistent Wage Discrimination." *NBEA 2008 Conference Proceedings*, November 2008.

Can Biased Managers Cause Persistent Discrimination? Comparing Models of Discrimination. VDM Verlag Dr. Müller, 2008

"BITOBIT": module to perform bivariate Tobit regression version 1" Statistical Software Components (SSC) archive, Boston College (August 2007).

"The Distribution of Retirement Leisure," with Dr. Kevin D. Neuman, University of Wisconsin, *Papers and Proceedings of the Labor and Employment Relations Association* (January 2006).

PAPERS CURRENTLY UNDER REVIEW

"Je ne suis pas Marxiste: Gary Becker's quest and its unlikely destination" under review at the *Review of Radical Political Economics*.

"Is There Life After Work? Retirement, Death, and the Distribution of Retirement Leisure." With Dr. Kevin D. Neuman. Under review at *The Journal of Economics*.

RESEARCH GRANTS

"Effects of making the SAT optional for undergraduate admissions to Drew University" Three year grant from the Spencer Foundation, October 2007.

PRESENTATIONS

"Race and Sex Discrimination: No Unified Theory" Southern Economic Association meetings, November 2008.

"After School Special: The Wage Effect of Adjusting Work Schedules for After School Childcare" Southern Economic Association meetings, November 2008 .

"Is retirement age an acceptable proxy for time spent in retirement? Testing the health compensation hypothesis." Northeast Business and Economics Association meetings, November 2008.

"Discriminating Managers as Dollar Store Merchandise: A New Economic Model of Persistent Wage Discrimination." Northeast Business and Economics Association meetings, November 2008.

Economics Department Seminar, The New School for Social Research, "A Manager Taste Discrimination Model," January 2007

Economics Department, Bluffton University, "Models of Labor Market Discrimination," February 2007

Labor and Industrial Relations Association Annual Meetings, Boston, "The distribution of time spend in retirement," January 2006

Economics Workshop, University of Notre Dame, "Alternatives to age as a proxy for experience," September 2003

Institutions Workshop, University of Notre Dame, "The relationship between wage discrimination and the wages of groups not discriminated against," April 2003

WORKING PAPERS

"A Few Bad Apples or Bargain-Basement Hiring? The Role of Rogue Managers in Persistent Wage Discrimination" about to be submitted to *Working USA*.

"The effect of making SAT scores optional in selective college admission: A counterfactual approach" about to be submitted to *Economics of Education Review*.

"Race and Sex Discrimination: No Unified Theory" about to be submitted to *The Eastern Economics Journal*.

"Effects of making the SAT optional for Undergraduate Admissions to Drew University" (September 2008)

"A generalized implementation of bivariate Tobit models in Stata " (August 2007)

"Everyone Loses: How Wage Discrimination Against Female Non-Managerial Workers Affects the Wages of Managers and Male Coworkers" (May 2007)

Does Retiring Earlier Mean More Leisure? (with Dr. Kevin D. Neuman, University of Wisconsin) (June 2007)

"A neo-Malthusian analysis of the emergence of the early Israelite Monarchy" (November 2006)

After School Special: The wage effect of adjusting work schedules for after school childcare (October 2006)

The distribution of retirement leisure (December 2005)

An empirical test of the relationship between the male-female wage gap and the wages of male workers (May 2005)

An empirical test of the relationship between the male-female wage gap and the wages of managers (May 2005)

Mathematical models of manager discrimination in a principal/agent conflict scenario (April 2005)
An empirical test of the relationship between the black-white wage gap and the wages of white workers (March 2005)
An empirical test of the relationship between the black-white wage gap and the wages of managers (March 2005)
Maximum likelihood estimation of the time elapsed between the ordered, censored observations of two events (December 2003)
The distribution of early retirement leisure (December 2003)
The relationship between wage discrimination and the wages of groups not discriminated against (April 2003)
Inequality and growth: The relationship between national education levels and political stability (December 2002)
De Gustibus non est refutandum (June 2002)
Different People...Common Ground: A study of strategies used to improve race relations in metropolitan Detroit (January 1999)

DISSERTATION

Topic: Is wage discrimination against blacks and females related to higher or lower wages for whites and males?
Dissertation director: Dr. Teresa Ghilarducci
Defended successfully July 2005

WORK EXPERIENCE

ASSISTANT PROFESSOR OF ECONOMICS, TENURE TRACK
Drew University, Madison, New Jersey
July 2007 - present

ASSISTANT PROFESSOR OF ECONOMICS, NON-TENURE TRACK
Drew University, Madison, New Jersey
September 2005 - June 2007

GRADUATE ASSISTANT, HIGGINS LABOR RESEARCH CENTER
University of Notre Dame, Notre Dame, Indiana
August 2004 - August 2005

INSTRUCTOR, PRINCIPLES OF MICROECONOMICS
Saint Mary's College, Notre Dame, Indiana
January - May 2004

GRADUATE ASSISTANT, PRINCIPLES OF MICROECONOMICS
University of Notre Dame, Notre Dame, Indiana
January 2003 - May 2004

GRADUATE ASSISTANT, FIRST YEAR WRITING SEMINAR
University of Notre Dame, Notre Dame, Indiana
August - December 2002

SUMMER REMEDIATION INSTRUCTOR
South Bend Community School Corporation, South Bend, Indiana
August 2001

THEOLOGY TEACHER AND DIRECTOR OF CHRISTIAN SERVICE
University of Detroit Jesuit High School and Academy, Detroit, Michigan
August 2000 - June 2001

PROGRAM COORDINATOR
The National Conference for Community and Justice, Detroit, Michigan
June 1999 - August 2000

TEACHING ASSISTANT
Kalamazoo College, Department of Mathematics, Kalamazoo, Michigan
September 1996 - March 1999

RESEARCH ASSISTANT
United Way Community Services, Detroit, Michigan
June - September 1996 and June - September 1997

PROFESSIONAL SERVICE

COMMITTEE ON ACADEMIC POLICY AND CURRICULUM
Design and implementation of new General Education Program 2007-2009

INSTITUTIONAL RESEARCH
Retention analysis, 2009
Analysis of impacts of SAT-optional admissions program, 2006-2009
Analysis of transition patterns between majors, 2007, 2009

ARTICLE REFEREE
Labor Studies Journal

CONFERENCE DISCUSSANT
Southern Economic Association, Northeast Business and Economics Association

CLUB ADVISOR
Omicron Delta Epsilon Economics Honor Society, Nu chapter of New Jersey, Drew University

DIVERSITY TRAINING FACILITATOR
First Year Student Orientation, 2006

SKILLS

PROGRAMMING
Extensive experience using Stata (including maximum likelihood programming), Gauss, SAS, Perl, and Excel for data manipulation and analysis
Familiarity with SPSS and E-views for data analysis

DATA SETS
Extensive experience with Current Population Survey, Census Public Use Microdata Sample, and American Time Use Survey
Some familiarity with Panel Study of Income Dynamics, American Community Survey, and Health and Retirement Survey

SUPPLEMENTAL GRADUATE COURSES
Graduate courses in grant writing and social science teaching techniques

HONORS AND AWARDS

Presidential Fellowship, University of Notre Dame (August 2001 – August 2005)

B.A. Diploma *Summa Cum Laude*, Kalamazoo College, June 1999

Departmental Honors in Mathematics, June 1999

Henry Brown Award for outstanding community involvement, Kalamazoo College, June 1999

Member, Phi Beta Kappa (inducted to the Delta Chapter of Michigan in June 1998)

Member, Alpha Lambda Delta (Freshman honor society; inducted in November, 1996)

Kalamazoo College Cooper Prize in Physics, September 1996

Phi Beta Kappa Book Award, September 1996

Freshman Math Award, Kalamazoo College, September 1996

Connable Scholarship for Excellence in Mathematics or the Natural Sciences, September 1996 –
June 1999

National Merit Scholarship, September 1995 – June 1996

Kalamazoo College Honors Scholarship, September 1995 – June 1999

Kalamazoo College Competitive Scholarship: English, September 1995 – June 1999